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HEARINGS HELD ON NOMINATION OF LIBRARIAN OF CONGRESS

Hearings on the nomination of Daniel J. Boorstin to be Librarian of Congress were held by the Senate Rules and Administration Committee on July 30 and 31. Testifying before the Committee on July 30 were Senators Charles H. Percy and Adlai E. Stevenson III, Speaker of the House Carl Albert and Minority Leader John J. Rhodes, Herman Wouk on behalf of the Author's League, Executive Director Robert Wedgeworth, President Edward G. Holly, and President-elect Clara Stanton Jones of the American Library Association, and S. Dillon Ripley, Secretary of the Smithsonian Institution.

Testifying on July 31 were Joslyn N. Williams, representing the American Federation of State, County and Municipal Employees, Howard R. L. Cook, Black Employees of the Library of Congress, and George E. Perry, Ethnic Employees of the Library of Congress.

Hearings were recessed to reconvene September 10.

LABOR-MANAGEMENT UMPIRE NAMED

In accordance with LCR 2026, Sec. 5A, *Labor-Management Program in the Library of Congress*, Frederick U. Reel has been named as Umpire for the Labor-Management Relations Program. Mr. Reel, who will serve for a period of two years, was named from a list of candidates submitted by the non-Library members of the Ad Hoc Committee on Labor-Managment Relations in the Library of Congress.

It is anticipated that Mr. Reel's duties will begin about September 8, following a brief period of orientation and familiarization with LCR 2026 and its published Instructions. At that time his office location and phone number will be announced.

LC ROLE IN LIBRARY AND INFORMATION SCIENCE NETWORK SUBJECT OF STUDY

The Library of Congress and the National Commission on Libraries and Information Science have announced a contract award of $52,000 from NCLIS to the Library for a study to define the role of the Library of Congress in the evolving national network for library and information science. The Library of Congress will contribute staff time from the MARC Development Office for overall direction; contract funds will be used to support the several experts conducting the study, travel expenses, and report preparation.

The study will review the work already in progress at the Library of Congress, existing plans for providing a national bibliographic service in the near future, and the major characteristics of existing or planned networks elsewhere. It will include, where

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LIBRARY RECEIVES APPROPRIATIONS FOR FISCAL YEAR 1976

The President on July 25 signed into Public Law (P.L. 94-59), H.R. 6950, an Act making appropriations for the Legislative Branch for fiscal 1976. Included in the Act is a direct appropriation of $116,230,600 to the Library of Congress. This amount represents an increase of $17,440,600 over appropriations for fiscal 1975.

Under the appropriation heading, "Salaries and Expenses," an appropriation of $57,285,000 was approved. This will allow for 58 additional positions of which 28 are for the Administrative Department, 22 for the Processing Department, six for the Reference Department, one for the Law Library, and one for the Office of the Librarian. An increase of $45,170 was approved for automation and $431,590 for the preservation program.

An appropriation of $6,753,500 was approved for the operation of the Copyright Office, an increase of $761,500 over the fiscal 1975 level. This will allow for an additional 31 positions.

For the National Commission on New Technological Uses of Copyrighted Works, $337,000 was approved. This will allow for a staff of 16.

For the Congressional Research Service, an appropriation of $16,606,000 was approved. This is an increase of $2,884,000 over the fiscal 1975 appropriation and will allow for 75 additional positions.

For the national program for the Books for the Blind and Physically Handicapped, an appropriation of $15,872,000 was approved. This is an increase of $4,455,100 over the fiscal 1975 level.

For the appropriation for the distribution of catalog cards, $11,285,000 was appropriated.

The amount of $1,695,000 was approved for books for the general collections and $251,000 was appropriated for books for the Law Library.

For the collection and distribution of library materials (P.L. 480 Program), $2,014,000 was approved.

Under the appropriation for furniture and furnishings, $4,078,000 was appropriated.

For the Revision of the Annotated Constitution, $34,000 was appropriated.

In the appropriations for the Architect of the Capitol, $1,821,000 was approved for the Library buildings and grounds.

Also included in the Act is a total of $29,106,800 for the Library of Congress for the 3-month transition period for July 1, 1976, to October 1, 1976.

PRESIDENT APPOINTS COPYRIGHT COMMISSION

The President announced July 25 the appointment of 12 persons as members of the National Commission on New Technological Uses of Copyrighted Works.

They are George D. Cary, former Register of Copyrights; William S. Dix, librarian emeritus of Princeton University; Stanley H. Fuld, special counsel, Kaye, Scholer, Fierman, Hays and Handler, New York; author John Hersey; Rhoda H. Karpatkin, executive director of Consumers Union; Dan Lacy, senior vice president of McGraw Hill, Inc.; Arthur R. Miller, professor of law, Harvard University; Melville B. Nimmer, professor of law, University of California at Los Angeles School of Law; E. Gabriel Perle, vice president-law, Time Inc.; Hershel B. Sarbin, president, Ziff-Davis Publishing Co., Robert Wedgeworth,

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Miss Holmes accepts an Incentive Award from the Acting Librarian. Awards story appears on p. 321-22 of this issue.

LC ROLE IN LIBRARY AND INFORMATION SCIENCE NETWORK SUBJECT OF STUDY

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appropriate, a summary of network experiences and results. Based on this review, the Library will be able to describe the major components that seem to be necessary for successful network development. Such identification will make it possible to provide guidelines to networks developing independently so that they can be easily assimilated, eventually, into the national scheme.

The project report will include: the near term (five to seven years) role of the Library of Congress in the evolving national information program showing in priority order those steps the Library will have to take to perform the role; a summary of the status and plans of the Library and network systems surveyed, with a statement of their major characteristics and experiences; an identification of those components needed to ensure progress in the network system, based on the above information; a statement of the role of the Library of Congress in international development; a statement of the national requirement for a national bibliographic apparatus, to include definition of those parts to be supplied by the Library of Congress and their relationship to the efforts of others; a list of bibliographic products and services required in national bibliographic control, with an indication of those for which the Library of Congress should be responsible; and a description of the National Union Catalog of the future, allocating authority and responsibility for its creation, maintenance and dissemination, following the principle of decentralized cataloging and input and centralized (national, regional, and other) responsiblity and authority for bibliographic integrity. Included will be a statement of the various modes of access to the national data base which are required.

An advisory committee will be appointed jointly by the Library and the Commission to guide the project.

The Commission, created as an independent agency in 1970 to study the information needs of the American people and to recommend ways to meet those needs, plans to recommend national legislation in 1976. The broad outline of the national program is contained in a document recently issued, *Toward a National Program for Library and Information Services: Goals for Action,* available from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, for $1.45.

TRUST FUND BOARD MEMBER REAPPOINTED

President Ford has reappointed Mrs. Charles W. Engelhard of Far Hills, N.J., to a five-year term on the Library of Congress Trust Fund Board, on which she has served since her appointment by President Johnson in 1966.

The Library Trust Fund Board consists of two public members and three who serve *ex-officio*—the Secretary of the Treasury, the Chairman of the Joint Committee on the Library, and the Librarian of Congress, Secretary.

Created by an act of Congress in 1925, the Trust Fund Board is a quasi-corporation with perpetual succession and the usual powers of trustees over gifts, bequests, and devises of property for the benefit of, or in connection with, the Library.

The other public member of the Trust Fund Board is Walter S. Gubelmann of Palm Beach, Fla. and New York City, appointed in 1973.

All LC employees are invited to submit original art for the fifth annual LC Employee Art Show to be held September 8-20. For additional information see the July 25 *Bulletin.*

PRESIDENT APPOINTS COPYRIGHT COMMISSION

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executive director, American Library Association; and Alice E. Wilcox, director, MINITEX, Minneapolis, Minn.

The president also appointed Mr. Fuld as chairman and Mr. Nimmer as vice chairman.

The Commission consists of the Librarian of Congress and 12 members appointed by the President. The Register of Copyrights serves *ex officio* as a nonvoting member of the Commission.

The commission was established by Public Law 93-573 of December 31, 1974, to make a study and compile data on: (1) the reproduction and use of copyrighted works of authorship in conjunction with automatic systems capable of storing, processing, retrieving, and transferring information, and by various forms of machine reproduction, not including reproduction by or at the request of instructors for use in face-to-face teaching activities; and (2) the creation of new works by the application or intervention of such automatic systems machine or reproduction. The Commission shall make recommendations as to such changes in copyright law or procedures that may be necessary to assure for such purposes access to copyrighted works and to provide recognition of the rights of copyrighted owners.

Within one year after the first meeting of the Commission, it will submit to the President and the Congress a preliminary report of its activities.

Within three years after the enactment of Public Law 93-573, the Commission then submits to the President and the Congress a final report on its study and investigation which shall include its recommendations and such proposals for legislation and administrative action as may be necessary.

BRITISH LIBRARY MOUNTS EXHIBIT ON AMERICAN BICENTENNIAL

The British Library's major exhibition marking the bicentenary of the American Revolution opened in the Library's Reference Division on July 4. Entitled "The American War of Independence," the show will remain on view through November 2 in the division's exhibition galleries located in the British Museum.

The exhibit, illustrating the course of the contest in which the American colonists defeated the armies of King George III, is set in the King's Library, specially built in 1828 to house King George's own library and presented to the nation by King George IV. The King's Library is now the Reference Division's main exhibition gallery.

Drawn from the British Library's map and manuscript departments and borrowed from public and private collections, the exhibit includes the "Redlined map," the actual map used in the peace negotiations in Paris to mark the boundaries of the new nation, which, because its shows the definitive boundary line, has been consulted in nearly every subsequent boundary dispute over American territory. Original diaries of soldiers and officers involved in the campaign are also displayed, including William Digby's account of the day of the British surrender at Saratoga, on which he wrote "... the Drums seemed to have lost their former inspiring sounds and though we beat the Grenadiers March ... it seemed by its feeble effort as if almost ashamed to be heard on such an occasion."

For the exhibition, Queen Elizabeth has loaned a watercolor by Henry Gilder depicting the British squadron on Lake Champlain in 1776, and the British Museum has provided satirical cartoons, portraits, medallions, and commemorative medals. Of particular interest is the Ferguson rifle, made about 1776 and loaned by Keith Neal, a breach-loading firearm designed to meet the challenge of the colonists' skill in sharpshooting and their accurate rifles. Other exhibit items have been loaned by the Public Record Office, the Guildhall Library, the National Portrait Gallery, the National Army Museum, and the Armouries of the Tower of London.

Mrs. Shaw and the Acting Librarian at recent awards ceremony. Awards story appears on p. 322 of this issue.

STAFF NEWS

DEATH OF STAFF MEMBER

M. Martha Copher, Searcher in the Bibliographic Inquiry Unit, Cataloging Distribution Service Division, died on July 21, following a long illness. She was 59 years old.

A native of Issue, Md., Miss Copher began her Federal service in April 1943 when she joined the staff of the Library's then Card Division as the Assistant to the Proofsheet Clerk. She was subsequently promoted to Arranger, Biller, Proofsheet Clerk, Assistant Supervisor, and to Supervisor of the Billing Unit. She was appointed to the position of Searcher in December 1971.

Miss Copher is survived by one sister, Mrs. Helen Haydn, and two brothers, John and Urchea.

RETIREMENTS

Zoya Laptschenko, Senior Descriptive Cataloger, Descriptive Cataloging Division, retired on July 31, after 22 years of Federal service at the Library of Congress.

Mrs. Laptschenko graduated from the Agriculture Academy, Gorki, White Russia, and later received a degree as teacher of Russian language and literature from Smolensk University. She acquired library experience while in high school at Ossipovichi and cataloged for the library at Smolensk for five years while majoring in teaching and Library Science. After coming to the United States she was an instructor of Russian at the Berlitz School of Languages from 1950 until 1953. She became a U.S. citizen on November 11, 1954.

All of her career at the Library of Congress was spent in the Slavic Languages Section of the Descriptive Cataloging Division where she joined the staff as a Preliminary Cataloger of Russian, White Russian, and other Slavic languages in 1953. In 1956 she was commended for unusual competence and understanding of cataloging and for her high production as a Preliminary Cataloger. She was appointed Junior Cataloger in 1957, and was promoted to Cataloger in September of that year. During 1965 she completed the Cataloging Seminar sponsored by her division. Her continued success as a Cataloger was reflected in a quality increase awarded in 1968 as a result of her exceptional work and her outstanding production. At the time of her retirement, Mrs. Laptschenko had been a Senior Descriptive Cataloger for several years.

George L. Leigh, Loan Reference Specialist in the Loan Division, retired on July 18, after nearly 16 years of Federal service.

Mr. Leigh, a native of Riga, Latvia, was a 1929 graduate of the Latvian Military Academy and officer in its Army from 1937. In 1949, he received a B.S. degree in Forestry from Baltic University in Hamburg, Germany. Mr. Leigh was in a displaced persons' camp from 1945 until 1950, when he came to the United States.

He joined the Library staff in 1959 as an Accessioner in the Serial Record Division. In 1961, he was promoted to Acquisitions Assistant in the Order Division, and, in June 1961, returned to the Serial Record Division as a Searcher. Mr. Leigh joined the Loan Division staff as a Searcher Trainee in 1962. He held successively responsible positions in the Loan Reference Section and was promoted in 1967 to Loan Reference Specialist, a position which required the use of his extensive linquistic skills, especially in the East European and Slavic languages.

Mr. Leigh was well known throughout the Library for his dignified manner and his willingness to assist other staff members of his own and other divisions in identifying elusive publications.

Mr. Leigh was presented with a gift at an informal coffee in his honor in the Loan Division on July 18.

Thomas E. McCardell, Senior Analyst in Transportation and Communications, Economics Division, Congressional Research Service, retired on July 31, after 21 years of Federal Service.

Mr. McCardell began his career as a messenger for the Western Maryland Railway Company. From 1942 to 1945 he served in the U.S. Army Air Corps and in 1952 earned a master's degree in transportation from the University of Maryland. He came to work at the Library of Congress that same year as an analyst in Transportation and Communications.

From 1956 to 1968, Mr. McCardell worked as an economic analyst for both the Chamber of Commerce and the U.S. Department of Commerce. With his return to the Library in 1968, he again pursued his activities as an Economic Analyst in Transportation and Communications. He was appointed Senior Analyst in the field in 1969.

AWARDS

In ceremonies held in the Acting Librarian's Office on June 25, an Incentive Award and two Meritorious Services Awards were presented to staff members whose suggestions or performance of duties are worthy of recognition.

Brenda Holmes, MARC Keyboarder, MARC Edito-

rial Division, received an Incentive Award and a $200 cash award for her exemplary performance during November and December 1974 while serving as Acting Head of the Keyboarding Unit of her division. While continuing to be responsible for her regular duties she was also able to manage the work of the unit and maintain currency, maintain daily and weekly reports, and complete the training of two Keyboarders.

Sharon L. House, Analyst in Social Legislation, CRS Education and Public Welfare Division, received a Meritorious Service Award for her "contribution which initiated a Women's Cancer Detection Program in the Library of Congress . . . ." As a member of the Federal Women's Program Committee, Miss House initiated the detection program which was the first to be conducted by an agency of the Federal Government in Washington. The program has been praised for "establishing a standard, the application of which is of potential benefit to women in Government and in the national community of librarianship."

Renata V. Shaw, Bibliographic Specialist, Prints and Photographs Division, received a Meritorious Service Award for her suggestion "to make use of the knowledge of the Library's learned readers by actively encouraging them to help our recommending and acquisition process." The commendation noted that "the implementation of [her] recommendation will not only improve the Library's collections but will also demonstrate to readers that the Library is interested in improving its service to them."

Mr. Lorenz presents a Meritorious Service Award to Miss House.

PERSONNEL CHANGES

Appointments: John Bell, research analyst, GS-9, FRD, 7956; Henry Cruz, assistant head NUC control section, GS-11, Cat Publ, 7695; Shirley Emanuel, music reference librarian, GS-11, DBPH, 7441 & 7712; Deborah Funderburk, clerk-typist, GS-2, Cat Publ, OP 7-500; John Hass, technical information specialist, GS-7, Sci, 7774; Linda Roebuck, reading room assistant, GS-2, S&R, OP 5-600.

Temporary Appointments: John Brown, motion picture assistant, GT-5, P&P, NP; Cheryl Davis, editorial assistant, GS-4, DC, NP; Herbert Jasper, specialist, American national government, GS-15, CRS GGR, NP; Elizabeth Martin, caption assistant and searcher, GS-5, P&P, NP.

Reappointments: Jesse Golphin, listening room technician-searcher, GS-5, Mus, 7760.

Promotions: Donna Johns, to copyright bibliographer, GS-9, Cop Ref, 7994; Lela LaRue, to copyright bibliographer, GS-9, Cop Ref, 7994; Nancy Davenport, to senior bibliographer, GS-12, CRS L, 7947.

Resignations: Shirley Al-Doory, DBPH; Jeffery Antroinen, CRS CRD; Richard Brodsky, Ser Rec; Lori Cipparone, Ord; Thelma Drewnoski, DBPH; Robert Givens, Subj Cat; Roberta Jennings, Cat Distri; Mary Lobby, Ser Rec; John Pletcher, Cop Serv; Rachel Ray, Cop Reg; Anne Scheer, CRS C; Gail Turner, Cat Publ; Christi White, CRS S.

Correction: In this section of the July 25 *Bulletin*, promotion for Dora Alleyne, certifications specialist, GS-6, Cop Ref, 7813, was incorrectly reported. The Personnel Operations Office regrets the error.

STAFF ACTIVITIES

Karen F. Beall, Curator of Fine Prints, Prints and Photographs Division, is the author of *Kaufrufe und Strassenhändler/Cries and Itinerant Trades*, published by Dr. Ernst Hauswedell & Co., Hamburg, Germany. The book describes series of original prints depicting street criers in European and American cities. It contains 560 pages, 152 of which are plates. The initial research for the book was undertaken with the aid of a grant from the American Philosophical Society. The grant took Mrs. Beall to 17 European cities to work in museums and library print rooms.

ANNOUNCEMENTS

Richard Strick and **Linda Ireland** were married on July 5 in Hudson, Mich. Mr. Strick is a Clerk in the Registration Numbering Unit, Fiscal Control Section, Copyright Service Division. The couple will reside in Alexandria, Va.

The **American Red Cross Bloodmobile Unit** will

visit the Library on Thursday, August 21, from 9 a.m. to 2:45 p.m. in the Whittall Pavilion. Donors from the Navy Yard Annex, Taylor Street Annex, and Massachusetts Avenue Annex are requested to use the regular shuttle bus service to the Main Building. Staff members wishing to donate blood should register with keyworkers in their respective divisions.

In accordance with LCR 2015-17.4, all blood donors may be granted a maximum of four hours excused absence, which includes the actual time spent giving blood and a rest and recuperation period immediately following. The time of donation must be approved by the donor's supervisor and a Form 13-73a (Blood Donation Verification) must be submitted to the supervisor following donation.

Arrangements for blood replacement for Library personnel and members of their immediate families may be made by calling Mrs. Candy Barksdale, Health Services Office, ext. 6053.

The **Tour Unit** was transferred on August 4 from the Stack and Reader Division of the Reference Department to the Information Office in the Office of the Assistant Librarian of Congress. The room number, G-104F, and the telephone extension, 5458, remain the same.

LIBRARY OF CONGRESS PUBLICATIONS

Digest of Public General Bills and Resolutions. ISSN 0012-2785. 94th Congress, 1st Session. Supplement No. 2 to Cumulative Issue No. 1. 1975. (Various pagings.) For sale by the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, for $6.85 this issue, or $90 a session, domestic, and $112.50 a session, foreign (LC 14.6:94/1/1/Supp. 2).

I Went to the Animal Fair. 1975. (ii, 33 p.) Compiled by the Division for the Blind and Physically Handicapped, this is a selected list of animal books for children which are available on disc and cassette and in braille. Selections have appeared previously in *Talking Book Topics* and *Braille Book Review.* Available free on request from the Division for the Blind and Physically Handicapped, Library of Congress, Washington, D.C. 20542.

LC Science Tracer Bullet: Black Holes (Astronomy). ISSN 0090-5232. (TB 75-4). April 1975. (7 p.) Compiled by Vivian O. Sammons, this reference aid provides a guide for systematically searching the literature dealing with "the death or collapse of a star—several times the size of our sun—to the point that the gravitational force permits neither matter nor light to escape." Copies are free on request from the Library of Congress, Reference Section, Science and Technology Division, Washington, D.C. 20540.

LC Science Tracer Bullet: Human Bioclimatology. ISSN 0090-5232. (TB 75-3). April 1975. (10 p.) Compiled by Alexander Hromockyj, this reference aid provides a guide for systematically searching the literature dealing with "the influence of weather and climate on man's behavior, activities, and health." Copies are free on request from the Reference Section, Science and Technology Division.

Monthly Checklist of State Publications. ISSN 0027-0288. Vol. 66, No. 7. July 1975. (pp. 583-687.) For sale by the Superintendent of Documents for $1.50 for single monthly issues except June and December for $2.45, or $21.90 a year, domestic, and $27.50 a year foreign (LC 30.9:66/7).

Selected Sources of Information on Transportation: Automotive Vehicles (SL 75-1). June 1975. (17 p.) Compiled by the Science and Technology Division's National Referral Center, this is an informal listing of 64 organizational bodies that are able and willing to answer questions or provide informative materials on a wide variety of subjects relating to automotive vehicles. Individual entries are arranged under nine headings: Automobiles (general); Trucks, trailers, buses, etc.; Engines; Parts, tires, brakes, batteries; Motorcycles; Lubrication and automotive chemicals; Automotive safety, education, and medicine; Collections (libraries, museums); and Competitive sports. Each entry gives the name, address, and telephone number of an organization and a brief description of the information services that it provides. Copies are free on request from the Library of Congress, National Referral Center, Science and Technology Division, Washington, D.C. 20540.

Talking Book Topics. ISSN 0039-9183. Vol. 41, No. 4, July-August 1975. (51 p.) This bi-monthly publication contains features and lists of recently-produced talking and cassette books for blind and physically handicapped persons. Available free upon request from the Division for the Blind and Physically Handicapped.

Cooperative Publication Project: *The National Union Catalog: Pre-1956 Imprints. A Cumulative Author List Representing Library of Congress Printed Cards and Titles Reported by Other American Libraries.* Vol. 385-389; Mills, Bob–Molière, Jean Baptiste. Compiled and edited with the cooperation of the Library of Congress and the National Union

Catalog Subcommittee of the Resources Committee of the Resources and Technical Services Division, American Library Association. For sale by Mansell Information/Publishing Ltd., 3 Bloomsbury Place, London WC1A 2QA, England, about $25-$30 each depending on the mode of payment. Particulars are available from the publishers.

New Microfilm Publications: As part of its preservation program, the Library's Photoduplication Service has microfilmed four publications of the Third Reich, the German Army, and the National Socialist German Worker's Party. The titles are available on 35mm positive, silver halide, safety base microfilm copies for the price quoted after each citation. An additional 60 cents per reel for surface postage is required for shipment to other than North American addresses. Orders and inquiries should be directed to the Library of Congress, Photoduplication Service, Department C-248, Washington, D.C. 20540.

Junge Welt (Young People's World). Jahrg. 1-6; Apr. 1939-Mar./Apr. 1944 (wanting jahrg. 1, heft. 1-2). This was an official weekly publication of the Hitler Youth, a group established in 1926 as the youth organization of the National Socialist German Worker's Party, expanded by law in 1936 to educate German youth outside of school and family, and in 1939 decreed to be the only organization for German youth and placed under the leadership of the National Youth Leader. The articles and reports in the publication were written to instill Nazi Party doctrines and ideals in German youth. (1 reel, $14.)

Neue Internationale Rundschau der Arbeit (Labor Review). Jahrg. 1-4, heft. 3; 1941-44 (wanting jahrg. 1). This quarterly publication was issued by the Research Institute of the German Labor Front with the cooperation of the Central Office for International Social Development. (1 reel, $9.)

Reichs-Elternwarte. 1935-1942 (wanting 1938, 1940, heft. 17). This was a semi-monthly journal of the National Socialist Teacher's League, which was founded in 1927 and in 1933 became the all-inclusive organization of German educators. The journal provided instructions and guidance on the teaching of party doctrines to German youths. (2 reels, $25.)

Unser Heer. Jahrg. 1-3; Jan. 1942-Oct. 1944 (wanting jahrg. 3, heft. 1, 7, 11, 13, 16-18). This bi-weekly publication of the Army High Command was written in a popular style and directed at a board spectrum of readers. The publication was heavily illustrated with excellent photographs and art work. Articles covered general news from the front, detailed descriptions and diagrams of battles, e.g., Stalingrad, and historical articles on the history of warfare and German military figures. (1 reel, $9.)

NEWS IN THE LIBRARY WORLD

ARL Sponsors Management Institute

John Y. Cole, Coordinator, Foreign Newspaper Microfilming, Reference Department, and Glen A. Zimmerman, Executive Officer, Processing Department, participated in a Library Management Skills Institute sponsored by the Association of Research Libraries in Philadelphia on July 16-18. The Institute, organized by the ARL Office of University Library Management Studies, emphasized the identification and application of both management and supervisory skills in libraries, with special focus on the study of motivation, performance standards, and problem-solving techniques.

Among the many specific topics and problems discussed were lack of job definition and performance standards, performance appraisal, resistance to change, participatory management, relations between various levels of staff, the "bad job" and what to do about it, and training for supervisors. The principal instructor was David M. Callahan of Communication Dynamics, Washington, D.C.

This three-day session was the first management skills institute organized by the Office of University Management Studies; further information may be obtained from Duane Webster, Director, ARL Office of University Library Management Studies, 1527 New Hampshire Ave., N.W., Washington, D.C. 20036.

[*John Y. Cole* and *Glen A. Zimmerman*]

APPOINTMENT

The U.S. Government Printing Office has announced the appointment of **Carl A. LaBarre** as Assistant Public Printer (Superintendent of Documents) effective July 20. He replaces Wellington H. Lewis, who has been appointed Assistant Public Printer (Planning).

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